

White paper

How Automating Customer Deductions Reduces Time, Complexity & Cost in Accounts Receivable

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Highly educational, highly sharable

If you find this white paper to be interesting and insightful (and we sure hope you will), be sure to spread the good word on your favourite social platform.



Introduction

CFOs are facing a perfect storm of increased price pressures, a challenging labour market and sluggish revenue growth. Negative gross domestic product (GDP) growth is further dampening optimism about the economy. CFOs on average expect a 1 percent drop in the growth of the real GDP.¹ Navigating this laundry list of high-stakes challenges won't be easy. But rethinking the way your business manages its accounts receivable (AR) processes can help.

As one of the largest assets on the balance sheet, AR can have a big impact on the financial performance of your business. That's especially true when it comes to researching and resolving customer deductions — when a payment is made on an amount less than the net invoice amount. Poor deductions management results in lost profits, high operational costs, wasted employee time, and frustrated customers and departmental stakeholders — all of which chip away at corporate profitability.

Lengthy deduction resolution is a barrier to improving Days Sales Outstanding (DSO), aging balances and other key AR metrics. In this white paper, you'll learn about the three types of deductions and how manual approaches to deductions management increase the time, complexity and cost of AR. In addition, discover the benefits of automation and what an automated approach to deductions management looks like.



On average, 2% of the total value of a company's invoices end up being disputed and dropped into a deductions operation if the process is manual.²

The situation

Whether you call them deductions, chargebacks, claims, disputes or short payments, when customers pay a business less than it expects, it can create a big operations and cashflow burden.

Deductions can be taken as a short pay on an invoice where the amount remitted against the invoice is less than the balance due, or when the items listed are debited on cash remittance details (which can be related to multiple invoices or related to a different agreement not tied to invoicing).



Deductions are the preferred method for paying promotional dollars in the consumer goods industry.

Deductions fall into three broad categories:

1. Trade practices

Trade practices are legitimate deductions that are a cost of doing business. These deductions typically include promotional pricing, slotting fees, marketing and advertising bill-back allowances, rebates, mark-downs, the return of unsold seasonal or excess product, freight charges, bank fees, and price protection programmes. In some industries, taking a deduction is an acceptable form of making a payment to a customer for pre-agreed upon terms such as a promotion or a rebate. In these industries, most deductions are valid. For example, a major retailer could deduct 3 percent from the cost of goods sold for suppliers who fail to deliver goods to its retail locations within a four-day window more than 90 percent of the time during a month.



Most mass market retailers short pay most of their invoices. These deductions are valid, with corresponding credits sitting in an account or waiting for internal approvals.

2. Preventable deductions

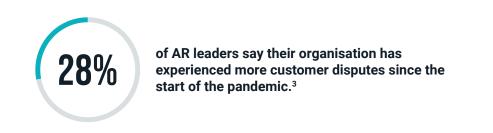
Preventable deductions include poorly communicated pricing data, slow credit memo issuance, misinterpreted promotional programmes, conflicting terms and conditions, processing errors in order entry, missed edits to orders, rush orders sent without shipping notifications, billing errors, incorrect taxes, compliance problems, and electronic data interchange issues. One common cause of preventable deductions is an incorrect invoice to a customer due to mis-keying line-item level information from a sales order. Complex promotional programmes and pricing matrixes can also result in preventable deductions.



CFOs are demanding greater accountability and transparency over financial processes such as deductions management.

3. Erroneous customer deductions

These are unauthorised or excessive errors such as unearned or duplicate discounts, clerical errors, processing errors and misinterpreted pricing. Errors during accounts payable processing are a common cause of erroneous deductions.



The problem

Whether they are valid trade deductions or erroneous customer deductions, deductions take a heavy toll on billers. They are:

1. Time-consuming

Inefficient and ineffective processes for resolving customer deductions waste a lot of staff time – time that could be better spent on core or value-added activities. What's more, the longer it takes to resolve a preventable or erroneous customer deduction, the greater the chance you won't collect the full amount of the invoice.



of consumer-packaged goods (CPG) companies have not automated a single step in their deductions management process.⁴



2. Complex

The array of departmental stakeholders (e.g. sales, marketing, finance, distribution and pricing) and information sources involved in preventable and erroneous customer deductions makes them complex to resolve. It also makes it hard to track their cost to the business.

3. Costly

Customer deductions chip away at net operating margins. It can take AR staff days to research and resolve an unauthorised customer deduction. And it's not uncommon for businesses to lose money to preventable and erroneous customer deductions. Businesses with complex supply chains or a heavy stream of promotions suffer the biggest losses due to preventable and erroneous customer deductions, industry studies show.



Suppliers must investigate all deductions to separate the valid and invalid ones.

The time, complexity and cost associated with preventable and erroneous customer deductions is a direct result of manual processes that most AR departments use to manage them.



The first step in resolving a deduction is to assign it to someone for research and resolution (usually, an AR representative, analyst or collector). That team member starts by capturing the reason the customer provides for taking the deduction. In the case of a short payment, your company could apply the paid amount and leave the invoice open with the remaining balance. For deductions taken on the receipt, you might create a debit memo to record the deduction and a credit memo to pay the short pay and apply the payment receipts in full.



Deductions can be settled as a credit memo when they're valid.

Your team must also research the deduction for validity by reviewing the invoice for incorrect pricing, wrong terms and conditions, and other reasons for a valid deduction. They might also request clarifying information on the invoice from the customer and/or stakeholders such as sales, marketing or distribution. Notes on each activity performed to resolve a customer deduction must be recorded. Based on the information uncovered by their research, your staff can then determine how to proceed on the deduction, such as creating a chargeback invoice for the customer for the deduction amount, writing off the deduction amount, applying a credit memo to the deduction, treating the deduction as an unearned discount or reversing the customer deduction.

All deductions must be accounted for in your enterprise resource planning (ERP) platform.



Despite the strides that businesses have made in automating their AR processes, the management of customer deductions remains a largely manual, paper-based affair.

Manual processes add to the time, complexity and cost of managing preventable and erroneous customer deductions. For starters, it's difficult to separate valid deductions from invalid ones. Manually matching customer deductions with customer claims to promotional plans and other terms and conditions is time-consuming and error-prone. It's even harder to research customer deductions when payments are made through a lockbox, because you may not have access to all the reasons and references the customer provided. Additionally, creating credit and debit memos during cash application takes a lot of time, is error-prone and often results in missing information.



Creating deductions workflows in most ERP platforms can be cumbersome and the results not very user friendly.

In a manual deduction environment, there's no real way for AR staff to prioritise actions. Staff waste a lot of time determining who to call or email and coordinating back-and-forth emails and/or phone calls between suppliers and departmental stakeholders such as marketing, sales or shipping. Communication breakdowns lead to bottlenecks that impact day-to-day efficiency. There's also an increased likelihood of frustrated customers whose expectations aren't being met.

The number of people involved in researching and resolving deductions also makes it hard to track costs. And since the information necessary to resolve deductions may reside as paper or electronic documents in multiple systems, processes are typically fragmented and nonstandard, and information may be incomplete, inaccurate or not readily available to departmental stakeholders. For instance, researchers may not have access to supporting documentation or line-item level detail and stakeholders don't have easy access to information on promotions and other trade practices.



The use of third-party sales partners such as brokers makes it more difficult to access the information necessary to resolve deductions, particularly in cases of complex deals.

The solution

Automated deductions management solutions standardise resolution processes and provide a digital platform for researching claims, routing content and collaborating with stakeholders and customers.

Deductions are automatically assigned to an AR representative or other person. Reason codes are automatically assigned to customer deductions during cash application based on references unique to each customer. Deduction reason codes are seamlessly fed into your AR ledger, enabling staff to immediately begin following up on the deduction. Deductions that meet pre-set business rules (e.g. certain reason codes) are automatically written off.

In cases where trade discounts are referenced in the notes field of an EDI transaction, automation can identify that the credit was taken as a trade discount and assign the necessary deduction reason code.

What's more, small, low-value deductions can be automatically grouped into a single deduction for posting to a customer's account, based on pre-configured rules for each customer. Bundling low-value deductions enables you to recoup money that previously might have fallen below pre-set deduction thresholds (e.g. \$50). A deductions management solution can keep a history of all unbundled deductions.

For deductions that can't be immediately resolved by the automated solution or an individual, workflows can be configured by customer and the reason given by the customer for the deduction.



World-class organisations reduce the time to resolve deductions by an average of 15 days.⁶

An online portal provides AR staff with real-time insights such as:

- The status of deductions
- The latest conversations with customers
- AR aging
- Days Deductions Outstanding (DDO) tracking
- Tasks to perform

The online portal also provides staff and stakeholders with instant access to any information related to a deduction, and facilitates collaboration between staff, departmental stakeholders and customers.



Embedded technology reduces the cost to manage non-trade deductions by 43%.⁷

The benefits

Automation reduces the time, complexity and cost of researching and resolving deductions:

• Time

Automation significantly reduces the time required to research and resolve preventable and erroneous customer deductions. For instance, customisable workflows enable users to digitally route deductions for research, approval and resolution. An online portal facilitates collaboration between AR staff, departmental stakeholders and customers. And information regarding a specific deduction is instantly accessible for research and online collaboration. Some solutions can even settle deductions automatically by validating deductions against promotional programmes or other pre-agreed upon terms and conditions.

One benefit of faster deductions resolution cycles is reduced DDO. DDO is calculated by dividing the amount of your open deductions by the average value of deductions incurred over the last three months. If your open deductions average \$1 million each month and deductions total \$2.5 million, your business would have 2.5 months or 75 days of deductions open. The lower the DDO, the better. Industry studies show that automating deductions research and resolution reduces DDO by 30 percent.



Almost half of CPG brands are unable to link deductions and trade promotions data for even half their deductions.⁸

Complexity

Automation eliminates the complexity of manually managing deductions by capturing the reasons provided by customers for taking a deduction, validating invoices against pre-agreed upon terms and conditions, flagging invalid deductions, and providing a clear audit trail of deduction settlements, including any subsequent payments.



Automation empowers businesses to identify and address the root cause of preventable and erroneous customer deductions.

• Cost

Managing deductions involves a tremendous amount of effort on the part of customer service, marketing, finance and accounting, distribution, and IT. The time spent resolving deductions takes staff away from core tasks and value-added activities. Businesses can calculate the cost of manually researching and resolving deductions by multiplying the average number of stakeholders involved in resolving a deduction by the average time each person spends and their average hourly compensation (including benefits) and adding any expenses associated with deductions management.

Automation also enables you to reduce the cost of write-offs and recover revenue normally lost to invalid deductions. For instance, automated solutions can create deductions for short-paid invoices, even if the deduction is not listed as a customer remittance. This provides you with greater control over the process of managing short-paid invoices to help prevent profit leakage.



World-class organisations require 41% fewer full-time equivalents (FTEs) to manage deductions than their peers.⁹

These are all compelling reasons for businesses of all sizes to automate deductions management.

Conclusion

Customer deductions involve a complex research and resolution process to assess the validity of a deduction against supporting back-up documentation which can come from multiple stakeholders and/ or systems. Managing deductions requires collaboration across many departments, including sales, marketing, finance, distribution and more. Automating the research and resolution of customer deductions reduces the time, complexity and cost of AR. It also frees employees to focus on core and value-added activities. For CFOs looking for ways to navigate economic uncertainty, streamlining deductions management with automation is an ideal solution.

Finance & Management

About the Institute of Finance & Management

Accounting and finance professions have each undergone nothing short of a complete transformation since the Institute of Finance and Management (IOFM) was founded in 1982 and since then our mission has been, and continues to be, to align the resources, events, certifications and networking opportunities we offer with what companies need from the accounting and finance functions to deliver market leadership. IOFM empowers accounting and finance professionals to maximise the strategic value they offer their employers.

Our enduring commitment to serving the accounting and finance professions is unmatched. IOFM has certified over 25,000 accounting and finance professionals and serves several thousand conference and webinar attendees each year.

IOFM is proud to be recognised as the leading organisation in providing training, education and certification programmes specifically for professionals in accounts payable, procure-to-pay, accounts receivable and order-to-cash, as well as key tax and compliance resources for global and shared services professionals, controllers, and their finance and administration (F&A) teams.

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Business success is best when shared

At Esker, we believe the only way to create real, meaningful change is through positive-sum growth. This means achieving business success that doesn't come at the expense of any individual, department or company — everyone wins! That's why our Al-driven technology is designed to empower every stakeholder while promoting long-term value creation.

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